

DDA 85-2557
24 July 1985

MEMORANDUM FOR: Deputy Director for Intelligence
Deputy Director for Operations
Deputy Director for Science and Technology

FROM: Harry E. Fitzwater
Deputy Director for Administration

SUBJECT: Proposed Retirement Legislation

1. Attached is the draft of proposed Agency retirement legislation. It is our plan to submit this proposal to Congress in the form of an amendment to the existing CIARDS Act of 1964. The CIARDS Act is duplicated in the attachment with new portions being underlined. A summary is contained on Page 2. Following is a further summarization:

- a. Employees hired before and after 1 January 1984 will be treated the same.
- b. Everybody contributes seven percent and gets the same benefits.
- c. A two-tiered system with current CSRS employees referred to as "members" and current CIARDS employees referred to as "special participant members." Both "members" and "special participant members" receive two and one-half percent for the period they serve overseas.
- d. Voluntary capital accumulation plan (i.e., 401K). Government matches 50 cents on the dollar up to six percent of employees salary.
- e. It gives the DCI authority to administer the program for all Agency employees.

2. The DDCI believes that now is the time to move on any proposed legislation. It is requested that you review the proposal and let me know if you have any serious problems with what we are trying to do. I believe that the proposal accurately reflects our previous agreements on how to proceed on this issue.

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3. When I receive your concurrence, I will obtain the DCI's approval to start negotiations with OMB and Congress. As you may know, we have had discussions with OMB and the Congressional staffers who seem to be willing to cooperate. Undoubtedly, we will have rough sledding but believe we have a good chance to succeed.

/s/ Harry

Harry E. Fitzwater

Attachment:
As stated

cc: EXDIR
DDCI